



Chris Martin, President

Knoxville Leadership Foundation (KLF) serves the Knoxville area by connecting communities of resource with communities of need, while reconciling people to Jesus Christ and each other.

How We Work



THE WHEEL OF CHANGE



Collaboration: Community Transformation

- **Community Transformation happens when communities of resource work together with community of need.**
- **We've found that when people of faith join hands with people of goodwill we get the biggest and best impact.**
- **Several examples of how KLF has seen these two principles work:**
 - **KnoxWorx**
 - **Amachi Knoxville**
 - **Operation Backyard**



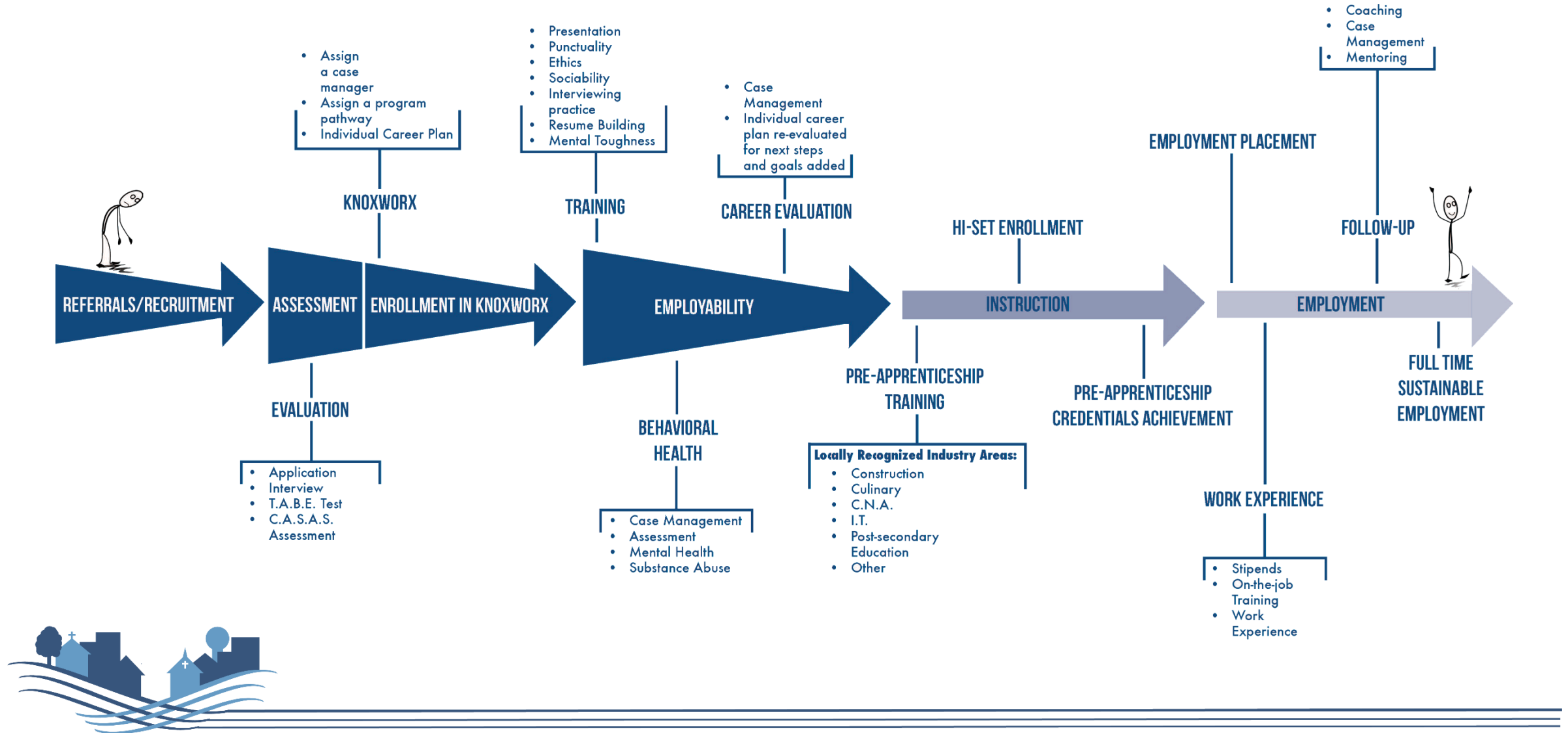
- **There was no workforce development system in our community – only groups doing isolated pieces.**
- **Focused on the need**
 - **People need a job!**
- **We identified all the needed pieces and barriers that prevented the need from getting accomplished.**
- **Asked, “Who is the best at each piece, and can we join together?”**



Knoxville Leadership Foundation

KNOXWORX EMPLOYMENT PROCESS/SYSTEM[®]

16 - 29 year old - out of school and unemployed youth/young adults



- **Research shows that at-risk children, who have positive adults consistently in their lives, have higher rate of becoming healthy adults themselves.**
- **Amachi Knoxville focuses on children of incarcerated parents.**
- **We recognized that large numbers of children could benefit from a mentor.**
- **Resources were available for collaboratives who could make a larger impact.**
- **Knoxville Area Mentoring Initiative brings together 5 agencies working together.**
- **We do more together than we can do alone.**





KLF Mentoring Initiatives

How It Works| KAMI

- We are better together than apart
- Goal the first year was to mentor 1250 youth with five partners
- Together we:
 - Shared mentor standards
 - Collaborative public awareness campaign
 - Attendance at National Mentoring Summit
 - Develop ongoing best practice trainings for partner staffs, caregivers and mentors
 - Host Family Fun Days
 - Matched more youth with adults than we could do as a single organization.



- **Seniors were having to move out of their homes due to unfit living conditions.**
- **70% of housing in Knoxville is pre-1970s now needing repairs.**
- **Repairing seniors and disabled individuals helped stabilize inner-city communities.**
- **Challenged churches to serve in their own backyard rather than leaving town to serve.**
- **We repair homes doing roofing, accessibility needs, painting porch repair, etc.**
- **Each year over 40 churches and groups with over 1400 volunteers work together to server over 120 families.**



Operation Backyard

How It Works:

- Our focus is people who are Elderly, Disabled, and Low-Income Families
- Starts with an application and visit
- Partner with Volunteer Team
- Average Cost - \$2,785





KNOXVILLE LEADERSHIP FOUNDATION

Weaving the fabric of a strong community

Questions